



CONFRONTING RACISM In Durham Project

Confronting Racism in Durham Working Group – CRDG

Date: January 10, 2023

Time: 6:00 pm to 7:00 pm

Location: Zoom/Virtual

Note-taker: Hanna

Attendees:

Pam DeWilde

Padi Roberts

Danielle Pineda

Kubra Mir

Hanna Mohammed

Erica Mittag

Lara A.

David Yan

Minutes

1. Welcome

- There were a few regrets for this meeting
- Land Acknowledgement

2. Conflict of Interest Declaration

- No conflicts of interest declared

3. Transition updates

- Titi is no longer working with the team
- Padi is stepping into Titi's role
- Nimo will be taking on a larger role in the planning committee for the career fair

4. Project updates

a) Career Fair

- Recruiting employers
- There are still 22 slots for them to participate
- Partners that will have a table need to provide information per Danielle's email
- Need volunteers for 2 of the workshops – organizations are understaffed so they may not be able to have staff on hand all day
- Some of the service providers may share tables – this will free up space for employers
- Durham College event planners are doing a great job organizing – we will connect with them on a bi-weekly basis
- We have a strategy for reaching out to more employers
- The Region is working on creating a video featuring the Regional Chair to promote the fair

b) Jobseeker Resource

- The group working on this was Tamara and Hanna (Titi was part of the group but no longer here)
- There is a little bit of work that needs to be completed before we can send the resource to the author/publisher
- The research should be completed by the end of the week

c) Employer Resource

- We have the first version, and we are reviewing it
- We will send the resource back to the consultant with all of our feedback
- We could consider adding quotes from participants that completed the survey and share the methodology of the survey
- Also include information about how diverse Durham is and why we undertook this initiative
- We could Durhamize this document further
- Templates to come
- The group will review the resource and share feedback by Friday

Next steps:

- Share feedback with Danielle regarding the Employer Resource
- If partners are exhibitors, send information to Danielle
- Complete the Jobseeker Resource