



# CONFRONTING RACISM In Durham Project

## Confronting Racism in Durham Working Group – CRDG

**Date:** February 14, 2023

**Time:** 6:00 pm to 7:00 pm

**Location:** Zoom/Virtual

**Note-taker:** Hanna

### Attendees:

Pam DeWilde

Danielle Pineda

David Yan

Hanna Mohammed

Kubra Mir

### Minutes

#### 1. Welcome

- Land Acknowledgement – DP

#### 2. Conflict of Interest Declaration

- No conflicts of interest declared - All

#### 3. Review and adoption of previous meeting notes

- Minutes approved

#### 4. Project updates

- **Employer Resource**
  - Submitted feedback to writing team and received second version
  - Second version is being circulated among the working group for further review
  - PD and DP are building out certain pieces of the resource to provide background information and context
  - We can either list working group members specifically or their organizations

- Deadline to provide feedback to writing team is February 20
- The week of March 1, copies will be sent off for printing
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- Each member should consider whether there are upcoming events or activities where materials can be distributed?
- PD to confirm how many hard copies will be printed
- WES playbook has 60 pages—if employers need a deeper dive, they can rely on the handbook we are releasing

- **Jobseeker Resource**

- The working group sent feedback to the writing team last week
- PD and DP will add introductory sections (adopting them from Employer Resource document)
- Deadline for overall feedback is February 27
- The week of March 6, copies will be sent off for printing

- **Training for employers and service providers**

- Behind schedule on this piece
- Dean's training is still being developed
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- **Career Fair**

- The Region has started promoting the career fair for jobseekers
- Chair Henry's video has been released and social media content has been drafted—working group partners should begin promoting
- Just over 25 booths confirmed—there is room for 10 more employers. Specifically:
  - 3 service providers
  - 26 employers
- The registration page for job seekers has launched
- We will provide free headshots for the first 100 people that attend
- Durham College students on the event planning team are finishing up their planning
- We will soon liaise with confirmed employers that have registered
- YWCA, Ifarada Institute, John Howard and Durham Community Legal Clinic will be hosting workshops
- Resume critiquing will occur on an ongoing basis during the day
- We haven't focused on youth employment – seeking suggestions for how to incorporate employers that are youth focused

- We will continue accepting employer exhibitors on an ongoing basis

**Next steps:**

- Next meeting: March 14, 2023
- Provide feedback on the Employer and Job Seeker resources by February 20 and 27, respectively
- Promote career fair within networks
- Confirm any regional events or programs where we can amplify the resources